



Director of Worship & Outreach

The Church At Mon River is a multi-cultural and multi-generational congregation that began weekly worship on Palm Sunday, 2022. We exist to make followers of Jesus who see individuals, families, and neighborhoods restored to God's design. We meet in the urban core of Pittsburgh PA, five minutes from the major universities. We are hiring a Director of Worship & Outreach that will join the mission God has called us to and help our young church take the next step forward.

Job Description

The Director of Worship & Outreach has two primary focuses:

- a) Help our church grow in our love for God through the Sunday Worship Gathering. This will include leading the Sunday Worship Gathering in song and overseeing the Music and Audio/Video (AV) Teams.
- b) Help our church go make more followers of Jesus by engaging our community.

Qualifications

- Fulfills the Biblical character qualifications of a Deacon. (see the Deacon Assessment at www.atmonriver.com/resources under Deacons & Pastors)
- Teachable, team oriented, and a self-starter.
- Committed to follow the pastors of our church and affirms our statement of beliefs.

The candidate should demonstrate the following values.

- Dependence- Trusts the Bible & prayer as the means God uses to begin restoring individuals to His design.
- Multiplication- Equips leaders with the training & experience to make more followers of Jesus in more places.
- Diversity- Unites individuals in our neighborhoods from different cultures & backgrounds to follow Jesus as one family.
- Compassion- Pursues overlooked individuals in our neighborhoods so they can also experience God's design.

Responsibilities

Sunday Worship Gatherings

- Plan music in our gatherings by coordinating with the Lead Pastor to choose songs that match our liturgy. (Visit www.atmonriver.com/worshipteam for our philosophy of music.)
- Lead our church in singing 2 to 3 Sundays a month, at least one Sunday being with other musicians within our church.
- Schedule a guest worship leader to lead singing at least once a month to help achieve our goal of diversity in style.
- Lead in other Sunday gathering teams on the off Sunday (example: kids or hospitality).

Leadership of Music Team and AV Team

- Schedule and equip volunteers for each team.
- Improve our quality and processes for the Sunday Worship Gathering.

Outreach

- Engage college students at Carnegie Mellon University or at other events to introduce them to Jesus and invite them to worship gatherings.
- Collaborate with other ministries within the community.
- Coordinate outreach events for our church and visiting mission teams.



Skills & Experience

- Strong communication and interpersonal skills.
- Proven leadership in evangelism and missions.
- Able to lead songs from a guitar or a piano.
- Experience using a soundboard.
- Experience scheduling teams, planning services, and able to learn Planning Center.

(Examples of each skill and ideas for Continuing Education in each skill should be presented at an interview.)

Expectations & Compensation

Avg hours : 20 hrs per week*

- 8 hrs Sunday Gatherings (including mid-week preparation)
- 8 hrs for Campus Outreach
- 2 hrs Discipleship Group
- 1 hr Staff Meeting
- 1 hr Continuing Education

*This can be a full time position by raising support for the other 20hrs. Pastor Joshua can coach you in support raising. Most of his salary is still support based in the early years of our church.

Sundays: 48 Sundays a year
(2 of those can be for Continuing Education)

Pay: Salary position starting at \$18 per hour. (Pay will be determined by experience.)

Benefits: Continuing Education funds
Hospitality funds
Vacation time

Reports to: Lead Pastor